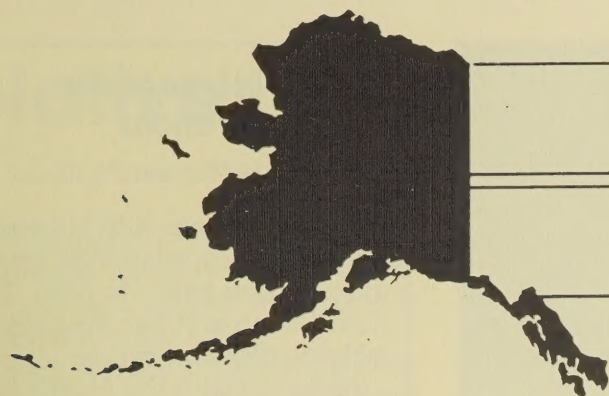


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ALASKA PEOPLE

NOVEMBER 1989

VOLUME X

NUMBER XII

Goodbye Mike!

May 1984 —
November 1989



*Mike Penfold is the new
Assistant Director Lands
and Renewable Resources
in Washington, D.C.*

The Hanaayee Corner

Glennallen District - The Center of Alaska Recreation

Glennallen District is a small group of hard-working people making a big difference in south central Alaska.

Our staff grows from 14 to about 24 in the summer months, and believe me, that's just barely enough to cover the 5.5 million acres of BLM land in this beautiful part of Alaska.

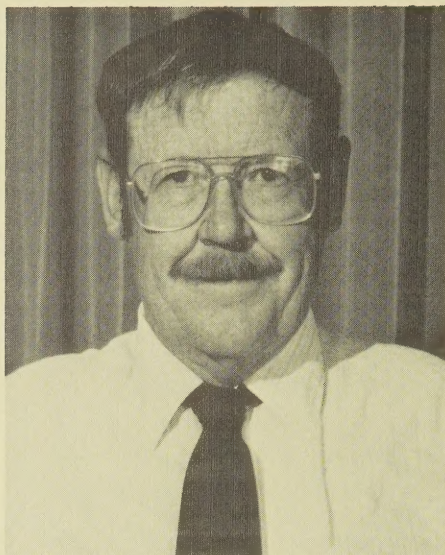
Much of the total highway traffic in Alaska passes through our territory along the Glenn, Richardson and Denali Highways.

The action really gets hot and heavy around the Fourth of July. Besides watching after two nationally designated Wild and Scenic Rivers, the Gulkana and Delta, all the Glennallen team shares in the work of policing our five campgrounds.

The recreational use and potential for more public use in the district is almost limitless. We can easily foresee a tremendous expansion of opportunities for public use here.

I feel that I will have earned my paycheck if BLM can properly provide for even a fraction of the recreation potential in the district.

We're in the middle of preparing our long-range resource management plan, the South Central RMP. This effort will continue to consume a lot of our energies, but should reward us with adequate preparation for the competing uses



Gene Keith, Glennallen District Manager

of the land which are now becoming clear.

Life as a BLMer in Glennallen is a little different from what most of us are used to. All but two of us live in government housing, either right in the district compound or in houses out in the surrounding communities rented by the BLM for our use.

BLMers are very important to the town of Glennallen, both economically and as contributors to the community.

We have people on the Chamber of Commerce, running the local chapter of Ducks Unlimited, establishing a Boy Scout Troop, participating in service clubs, and various church activities.

As a district manager, I try to use the simple rule of treating people just exactly like I would like to be treated. I try to let my folks use their own minds. The product is always ten times better than if I tried to dictate how to do something.

An "open door" policy is not much good without an "open mind" policy. I try to be that way too. My main goal as DM is to create the kind of work environment in which we can all work as colleagues on a team. We're professionals.

Pronounced ha nie' yee, hanaayee is Koyukon Athabascan for "reporter" or "one who talks."

Alaska BLMer Assists With Relief Efforts

by Teresa McPherson

In recent weeks ASO supervisory land law examiner Terry Hassett has been in both the Caribbean and San Francisco helping disaster victims.

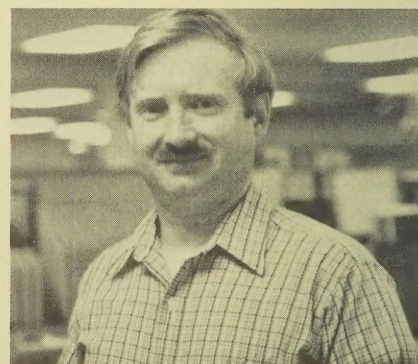
As a pilot with the Alaska Air National Guard, Hassett and a crew of six spent the first week of October flying a C-130 loaded with emergency food supplies to islands in the Caribbean devastated by Hurricane Hugo.

"As we landed, we saw planes flipped over, and trees with all their leaves blown off," said Hassett.

The last week of October, Hassett again put on his uniform and flew mattresses, blankets, and other supplies from Alaska to San Francisco for use at shelters for earthquake victims.

Hassett joined the Alaska Air National Guard in 1975, following a six-year term as an Air Force pilot. As a Major in the Alaska Guard, he usually flies supplies and equipment for readiness exercises. So his recent assignments were a bit different.

"It gives you a personal sense of satisfaction when you're able to do something for people in situations like this," Hassett said. "It just feels good to know you're helping in some way."



Terry Hassett

Natives Learn Allotment Process

by Rob McWhorter

We slipped into the meeting hall carefully, trying to avoid disturbing the man who spoke rapid-fire Inupiat into the mike.

The combination of hard consonants and glottal stops from deep within the speaker's throat sounded strangely related to Russian or a Slavic tongue. Occasionally an English such as "hazardous waste, DEC, toxic, materials, contingency plans," was spoken.

The group of thirty plus Natives in the room were quiet and obviously respected the speaker's right to be heard. Although we couldn't understand the words, we were impressed by the calm flow of communications between the speakers and audience.

Members of the audience came forward to freely speak their minds about any given issue. Each was afforded the same polite attention by the audience. Elders of the Chevac Village Corporation were having a conference.

A month earlier, BLM had been invited to come and present information on the approval process for Native allotment applications.

Ann Johnson, ASO's branch chief of Calista Adjudication, Cadastral surveyor John Farnsworth, and ADO realty specialist Russ Blome, all veteran speakers before groups like Chevac, explained the intricacies of getting an allotment completed.

Speaking in short, easily translated sentences, each BLMer discussed the portion of the application processing which he or she dealt with.

Farnsworth talked about the priority system Cadastral survey uses in planning the "windows" to be surveyed. He said that even after the field survey, it usually takes one and one-half to three years for the patent (official deed from the U.S.) to be issued.



John Pinguyak, Chairman of the Chevac Company Corporation, translates the BLM briefing into Inupiat (pronounced Choo' pick).

We have been hunting and fishing in harmony with the land for thousands of yearswe want to know more about the laws and how we can keep control of our own lands"

Chevac Elders

Blome described the field exam process and exactly what BLM was looking for, including gravesites, food gathering or food processing areas, and general evidence of past usage.

Johnson explained a wide range of issues to the group, eliciting a

number of questions. "What happens to a Native allotment application when the Native dies before receiving it?" "Can 14(c) lands be transferred to Traditional Councils?" "Can gravel removal be taxed?"

All questions were answered to the group's satisfaction. A statement by the Council Elders was read and translated. The essence of this statement was as follows:

"Subsistence is our top priority. We have been hunting and fishing in harmony with the land for thousands of years, without the benefit of any imaginary lines on the ground.

"Today we see people putting in boundaries for federal, state, regional, village and Native allotment holdings. We are worried that we are going to be excluded from our traditional hunting and fishing areas.

"We want to know more about the laws and how we can keep control of our own lands. Each of our elders had respect for the land, the wildlife, the foods the land offers, and their ancestors. Their desire to survive and live in harmony with the land lives on in us.

"Thank you for your interest and support in getting matters settled for our lands."

A cold damp wind carrying quarter-sized snowflakes blew in our faces as we walked the two hundred yards back up the hill to the airstrip.

During the MarkAir flight back to Bethel, I thought about these people, their way of life and the impact on their society. I also wondered at the kind of country we were flying over, impassable except by boat in the summer, a super highway in the winter.

This kind of work is unique to the Bureau. The opportunities to make significant contributions to tough problems that still exist here. This is the Alaskan bush.

Coordinator Wrapped Up in RAPS

by Sharon Durgan Wilson

On first impression, Lou Jones doesn't come across as a typical teenage counselor. His curt, businesslike demeanor and gravelly voice are like that of a Marine drill instructor, but under the surface is a sensitivity to the problems of youth in Alaskan villages and a desire to make the most of BLM's Resource Apprenticeship Program for Students (RAPS).

Jones was Arctic District's RAPS coordinator this summer. Jones' job qualifications include 20 years of organization and discipline as a Marine; salesmanship skills learned from managing a large retail sales corporation; a sense of community service sharpened as a working volunteer for Lions International; and firsthand understanding of the Alaska Native culture gained from almost seven years in Kotzebue.

While in Kotzebue, he was very active in Lions International, and was elected district governor for Alaska and the Yukon Territory.

As district governor, Jones visited many small communities throughout Alaska. "Talking to

and serving with Native leaders on different committees gave me insight into their goals for the development of their young people."

With five RAPS students scheduled for 1989, Arctic District Manager Tom Dean decided to hire a temporary summer employee who could focus just on the students and to refining the program.

When Jones heard about the RAPS coordinator position, he knew he could be an asset to the program.

Jones managed a complex schedule for Arctic's five students. The students spent most of their time in Coldfoot at the Utility Corridor 89 camp, working with specialists on fisheries, minerals, archeology, recreation, hydrology, and general maintenance and construction projects.

"The specialists are the ones who make this program possible," Jones says. "They're the ones who teach the students, talk to them, and interest them in returning the following year."

Juggling work assignments and transportation was not easy. "Things changed constantly,"



Lou Jones

Jones said. "Helicopter space, weather, priorities and manpower changed every day. We just stayed flexible and made the most of each day. "He also coordinated placement with host families.

Negotiations with the University of Alaska-Fairbanks led to five four-year tuition waivers from the School of Agriculture's Resource Management Program for qualified RAPS participants.

Although Jones' job ended in September, he is now volunteering his time to finish paperwork, attend coordination meetings, and lay groundwork for next summer.



State Director Mike Penfold was recently made an honorary member of the Branch of Mineral Assessment by (left to right) Gary Brougham, Mike Menge, Bob Bascle, Doug Lalla, and Art Banet for his support during the feverish days of ANWR assessments.

First Aid Providers for Major Office Trauma: Moving

by Rob McWhorter

Office moves can be a difficult, even traumatic, experience for many people.

In the past year or two, almost everyone in the Anchorage Federal Building has undergone at least a furniture shuffle, if not a complete office location change.

These trying times are made ever so much better by Support Services Specialist Mary Woodward and her helpers Herb Poole and Scott Sanderford. This gang of three dispenses a healthy dose of good humor and good spirit along with their moving services.

The simple act of moving furniture in government offices is not simple. The effervescent Woodward has to coordinate with General Services Administration (GSA), the owners of the building; she may have to contract to have electrical wiring moved; arrange re-routing of communications lines (telephones and computers); and engage in some semi-profes-



(left to right) Mary Woodward, Scott Sanderford and Herb Poole.

sional counselling for displaced employees.

Poole and Sanderford are the worker bees who make the whole thing happen for the State Office Building. They are just as willing and able to pick up the accumulated clutter of the office pack rat as the sparse pickings of those obsessed by neatness.

Poole, who is also the operator of the first floor supply room, was recently selected as the Employee

of the Month for the Division of Support Services.

Sanderford is a hustler who is always right there when the tough jobs are being done. Both respond quickly to the need for furniture repairs, and Sanderford also matches furniture excesses with needs.

A tip of the hat to this dynamic and supportive group.

Radio Repeaters Improve Employee Safety

by Sue Mitchell

Thanks to two new radio repeaters, all Department of the Interior employees working on the Seward Peninsula are now safer.

Until recently, there was no established radio network on the Seward Peninsula. Communications are almost non-existent in the remote backcountry. If an employee was hurt while doing field work, there would be no way to get help.

In a cooperative effort between the National Park Service and BLM, repeaters were installed on Mount Bendeleben and Midnight Mountain in late July and early August.

The project was funded by the Park Service. BLM helped with

helicopter and fuel costs.

Weather is a big factor in all operations on the Seward Peninsula. After waiting weeks for the weather to clear enough to operate a helicopter safely, BLM and Park Service employees were able to install the fiberglass shelters and solar panels on the two mountaintops.

Bad weather can easily prevent an employee in the field from returning on time. Good communications could either start a needed rescue effort or prevent a needless search.

The repeaters are designed to receive signals from a hand held or mobile radio and amplify and re-broadcast the signals to a base station in Nome, where the network will be monitored by the Park

Service. Two additional repeaters are planned for installation in 1990, which will extend coverage to the whole Seward Peninsula.

With these improvements to the system, an employee on remote BLM land will be able to dial into a telephone network and call the office in Fairbanks or Anchorage with a hand held radio/telephone.

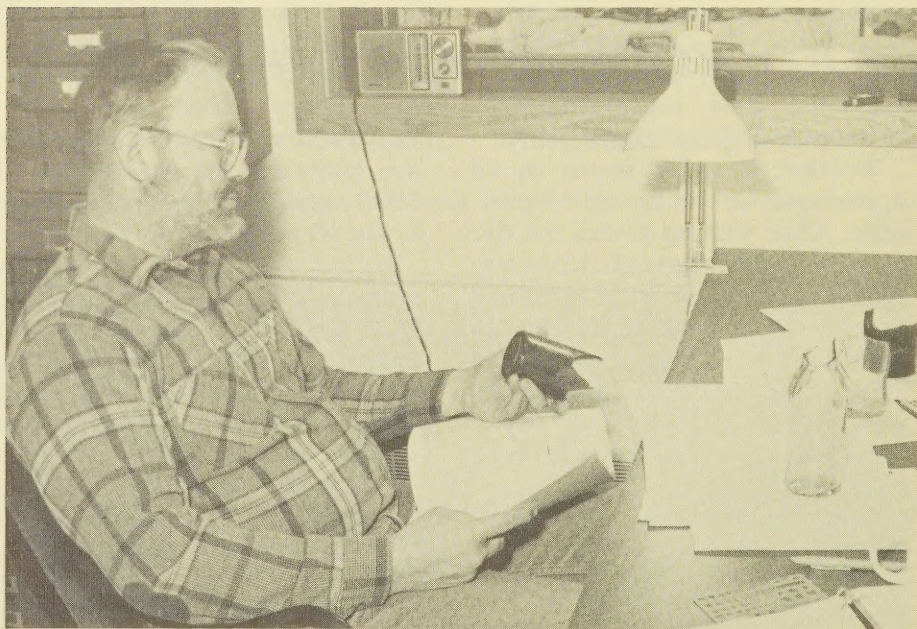
The Park Service has offered to share their system with the Alaska Department of Fish and Game and the Alaska State Troopers, who presently have only line-of-sight communications with their employees in the field.

This interagency effort saved both agencies money, but more importantly it might someday save a life.

BLM's Cooperative Education...a Win - Win Situation

by Sharon Durgan Wilson

Cooperative Education students earn an income while gaining work experience in their field of study. BLM gets an enthusiastic part-time worker who may become a permanent employee when he or she graduates.



Chuck Adkins, co-op student with the Arctic District, examines broken glassware found in refuse dumps this summer. The bottle markings often provide valuable information about dates of settlements. (Photo by Dan Gullickson)

Graduate students Chuck Adkins and Jon Kamler are co-op students in BLM's Arctic District.

Adkins, 47, retired in 1983 after 20 years of hi-tech electronics work with the U.S. Air Force.

Retraining for a civilian job, he began pursuing his long-held interest in archaeology. "Since BLM accepted me as a cooperative education student; I am getting my master's degree and job experience at the same time."

Aikins currently works for Arctic District archaeologist John Cook 16 hours a week.

Aikins spent the summer in the Utility Corridor area north of the Yukon River conducting an archaeological survey and documenting the old town of Coldfoot, and surveying the South and Middle forks of the Koyukuk River.

"We discovered 18 historic and 14 prehistoric sites," Adkins said. "I learn as much from John Cook on a day-to-day basis as I do in the classroom."

For Jon Kamler, on the Arctic District recreation staff, the co-op program is a chance to expand his field of study while helping determine BLM's future needs for recreational development in the Utility Corridor.

Kamler has worked as a seasonal for the National Park Service and BLM. He has a bachelor's and a masters degree in outdoor recreation management.

He is currently working on his second masters in natural resources management with an emphasis on outdoor recreation, at the University of

Alaska Fairbanks.

Kamler first came to Alaska as a seasonal river ranger for the Glennallen District two summers ago. He spent last summer on the Dalton Highway doing initial data collection.

"I'm working on a scenic resources project," Kamler said, "trying to determine physical attributes in different landscapes. Once I have pictures of all the variations, I will use them to predict what preference people will give each type of landscape—water, vegetation, rock outcroppings, etc."

Kamler's research will be used to determine where to place scenic pull-outs along the Dalton Highway.

"Recreational development in the Arctic District's Utility Corridor is just starting," Kamler said. "This is a rare chance to be involved from the ground up, to use our research to conceptualize and plan the best facilities for the public."

"This job experience is not only invaluable," Kamler said, "it is directly related to what I want to do as a career." To both Adkins and Kamler, a BLM cooperative education job and study at the University of Alaska Fairbanks make a winning combination.

A co-op student may be non-competitively converted within 120 calendar days following completion of educational requirements.

Agencies are encouraged to make every effort to convert students into permanent positions in the same occupations for which they were trained.

When that is not feasible, the agency may recommend non-competitive conversion in another federal agency.



Jon Kamler, co-op student with Arctic District's recreation staff, is using photographs of scenic sites along the Dalton Highway to determine preferences in types of scenic beauty. (Photo by Dan Gullickson)



BLM Employees Prepare for Winter

by Sue Mitchell

Snow was falling outside October 18 as Fairbanks BLM employees gathered to listen to a presentation on preparing for winter.

Here are some of the tips they received

Automobile:

*Start the winter with a tune-up from a reputable dealer who will check antifreeze, belts, spark plugs, oil and hoses. The car should be equipped with a head-bolt heater, oil pan heater and battery blanket.

*Carry an extra fan belt, they can break in cold weather.

*Carry warm clothes, a sleeping bag, flares, fire extinguisher, toilet paper and first aid kit in the car for

emergencies. Keep them inside the car, within arms' reach, not in the trunk. You may be trapped in the car or the trunk might be jammed shut after an accident.

*Increase the air pressure in your car's tires for winter. Cold air makes tires flatter.

*Use a product like Heet(TM) in the gas tank to prevent condensation of water in the tank which can freeze in the gas lines. Add it each time you fill up the tank.

Keep gas tank at least one half full-otherwise condensation could cause the gasoline to freeze. Don't fill the tank all the way to the top. If the car goes into a warm garage, the gas will expand and spill.

*When using jumper cables to start your car, put the red clamp on the positive battery terminal and the black one on the frame of the car. Buy good quality cables with plastic-covered clamps and wires that will stay flexible in the cold.

Dress:

*Winter clothes should be warm and loose-fitting. Tight clothes can prevent good circulation and lead to frostbite. Dressing in layers is better than one thick layer for changing temperatures. Fashion should take a back seat to warmth in cold weather.

*If possible, wear a lighter coat when it is warmer and save your

heavy parka for the coldest times. Wearing the same coat for five or six months can make winter seem like forever.

*Avoid snow blindness when you are outside on a sunny day by wearing sunglasses or goggles that cut out ultraviolet light. Sun reflected off the snow almost doubles the UV rays you are exposed to from sunlight alone.

*Cover your mouth with a scarf if you are breathing hard in cold weather. Taking in a lot of cold air through your mouth can cause lung damage.

*Take someone with you when you go out in the woods in the winter. If you get in trouble, having someone with you could save your life.

Home:

*Have your furnace serviced by a certified and bonded professional. Your buddy may be very competent, but if there is a fire, the insurance company might not be willing to pay the claim if an uncertified person worked on the furnace.

*Consider buying a generator to supply power to your furnace. Power outages are common in Alaska. If your house is without heat for too long, pipes can freeze and burst. A generator is cheap compared to replacing all the pipes in your house.

What If Your Car Breaks Down?

by Danielle Allen

If you haven't given it a thought, Anchorage District training officer Jack Lewis says don't think...throw these things in your car trunk.

*snow suit, insulated boots-you don't have to wear them but they do come in handy when stranded in subzero temperatures.

*wool blanket or sleeping bag-these will help you fight the chill.

*two candles or sterno-light these and they'll keep the small confines of an automobile toasty for hours.

*matches-to light your candles or sterno.

*tire chains-may provide just enough traction to get you out of deep snow or ice.

*jumper cables-the best of batteries can lose their energy in cold weather.

*Warning flares-an effective attention getter.

*shovel-a handy tool for those "dig out" jobs.

*kitty litter or sand - throw this down on the road and get better traction also the extra weight in the back will help your car's handling.

*tow chain or strap-have these and your car can be pulled practically anywhere.

*mittens or heavy ski gloves-pockets will do but gloves make it easier for hands to function in the cold.

*basic tools-you'll never know when you might need a screwdriver, pliers, adjustable wrench, etc.

*snacks-candy bars, cheese packs, crackers etc. will keep your energy level up.

*wool socks-if your feet are cold then you're cold. Wool socks are great for their warmth in cold and wet conditions.

*Don't leave your car, if you're any distance at all from help.

Volunteers S-T-R-E-T-C-H Your Dollars

by Teresa McPherson

In FY 89, BLM-Alaska obtained volunteers services worth more than one-half million dollars at a cost of about \$95,000, providing a better than five-to-one return.

According to Alaska State Office volunteer coordinator Bob Moore, "The use of volunteers increased by 33% over FY 88. As budgets get tighter, managers, supervisors and employees seek ways to use volunteer labor to stretch their budgets and still get the job done."

Exactly what did BLM-Alaska volunteers do? Anything and everything. In 1989 volunteers collected survey data, marked trail routes, assisted with the construction of recreation cabins, worked at visitor information centers, designed displays, organized and operated a mailroom, answered telephones, and even recruited other volunteers!

"The benefits to volunteers are great," says Moore. "They get quality work experience for future marketability. Some just get a lot of personal enjoyment out of the work, while others find volunteer work a good way to maintain contacts in the job market."

"This program is a win-win situation for BLM, the volunteer and the tax-paying public. It can only continue to grow."

Meet VISTA Coordinator Jack Nunn

Volunteers in Service to America (VISTA) Coordinator Jack Nunn was in the State Office recently to help BLM's first VISTA Volunteer, Sharon White, and Resource Apprenticeship Program for Students (RAPS) Coordinator Bob Jones prepare the goals and objectives for her VISTA assignment.

Although based in Seattle, Nunn is in charge of all the federal volunteer programs in Alaska.

His federal volunteer programs include the:

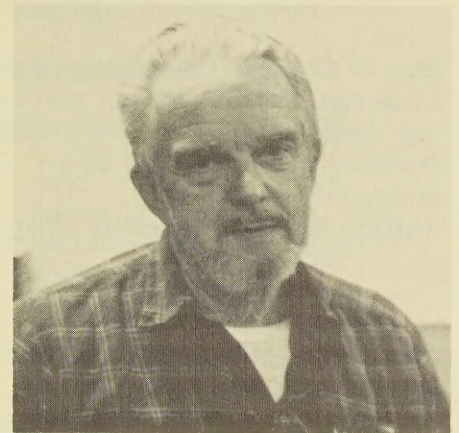
- Foster Grandparent program
- Senior Companions
- Retired Senior Volunteers
- Volunteers in Service to America
- Student Community Services
- Drug Alliance Grants
- Drug Demo Grants

"What makes our programming sound is our approach... 'How can we do this together'. Our philosophy is to help others help themselves.

VISTA volunteers are all ages. Some are taking career breaks, others have just finished a degree and are taking time to find themselves.

Approximately 75 percent of the volunteers are local. Outsiders tend to come from the northeast part of the country.

Native VISTA volunteers are working in Aleknagik, Hooper Bay and Port Heiden. VISTA provided the first attorneys for Alaska Legal Services.



In Southeast Alaska, VISTA volunteers recruit local tutors to help troubled teenagers and young adults become literate and get them back into the mainstream.

"The literacy program is extremely successful," says Nunn. "A side benefit is the reduction in drug and alcohol abuse and domestic violence. The heart of the project is people learning to help themselves and thereby overcoming their feelings of hopelessness.

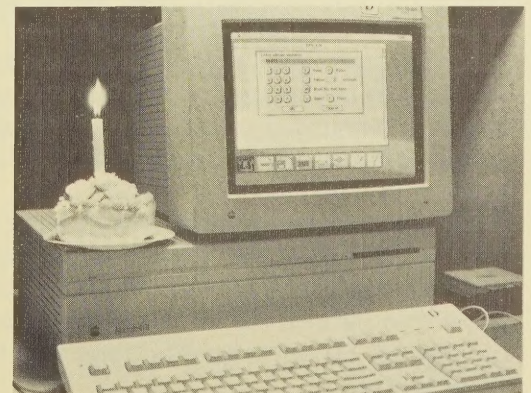
"RAPS is an outstanding program," says Nunn, "but a tough one to accomplish. A side benefit of RAPS is the pooling of resources and expertise of federal, state and private resources.

"It's a very innovative way to take on a very difficult problem. Collectively we may be making a model for other agencies to use nationwide," says Nunn.

For more information on federal volunteer programs, call Jack Nunn, 206-442-1558.

Happy Birthday IRM!

The Division of Information Resources celebrated it's first birthday October 27, 1989.



Child Care Update - Here's how it's coming together:

Size of Center: 60 children (6 weeks-6 years)

Location: Downtown area, preferably near the Anchorage Federal Building. Exact location to be a pinpointed in December.

Opening Date: Spring 1990. Date is a function of availability and suitability of space.

Tuition Rates Per Month: Estimated as follows:

\$426/Infants

\$406/Toddlers

\$370/Preschoolers

Actual rates will be determined upon negotiation of lease agreement with provider.

Enrollment Priority: Generally as follows, giving preference to children of employees of initial sponsoring agencies:

- 1) Children with siblings enrolled and with at least one civil service parent employed by an initiating agency;
- 2) Children with at least one civil service parent employed by an initiating agency;
- 3) Children with siblings enrolled with at least one civil service parent employed by a participating agency;
- 4) Children with at least one civil service parent employed by a participating agency;
- 5) Children with at least one civil service parent employed by any federal agency;
- 6) Children from the community at large.

Enrollment Procedure: Advertised enrollment period to ensure equal opportunity for all employees under each enrollment category outlined above.

For more information call Susan DiPrete at 271-5413.

Computation Living Allowance for Employees Receiving Pay Retention

by Rose Feltz

The Office of Personnel Management has revised their guidance on computing the cost of living allowance (COLA) for employees who are on pay retention.

Until now, employees on pay retention who were also entitled to COLA were limited to payment of COLA at step 10 of the grade of the position to which they were reduced. Under the revised guidance, COLA is to be computed as a percentage of the retained pay.

Agencies are currently recomputing COLA for current employees on pay retention for each year since 1983, and will make retroactive payment to each affected employee.

The Human Resources Branch Staffing Section has a list of employees whose files are being reviewed/recomputed. If you are or have been on retained pay and if your COLA was limited to the 10th step of the grade, call Rose Feltz, Sheila Brown or Sandy Larson at 271-5043 to ensure that you are on the list.

Agencies are not required to go back and recompute COLA for former employees. However, BLM will publicize this change. If you were on retained pay and were limited to the 10th step of the grade, you can call to see if you are on the list. If not on the list, you will need to furnish copies of your SF-50 personnel actions and the Staffing Section will forward them to Payroll.

Workwise or Otherwise

• ASO Division of Cadastral Survey's **Lance Lockard** has been named the Alaska state winner of the Little League Baseball Volunteer of the Year title, and is a candidate for the national award.

The award is sponsored by Phoenix Mutual Life Insurance Co. Lockard has been involved in Little League for eight years as a member of Abbott O. Rabbitt board of directors and coach and was selected All-Star Manager in 1988 and All-Star Coach in 1983, 1986 and 1987.

• The Latin Music Festival Committee recently presented Ann Adams, Robin Rodriguez, Marcia Walker and Joanie Naef certificates of appreciation for their participation in the Third Annual Latin Music Festival. More than 400 people attended the day-long event filled with music, fun and games.

• Resource Apprenticeship Program for Students (RAPS) coordinators and sponsors met October 11 to discuss the '89 RAPS program.

Much of the discussion centered around host families. The meeting gave new sponsors a chance to ask questions and hear how the program is working for second and third year sponsors.

The next meeting is planned for mid-January.

• Cadastral's Branch of Field Surveys had its safest season ever with only three minor injuries all summer. Twenty crews surveyed throughout Alaska, logging in 2,000 helicopter hours and over 60,000 hours of work.

• "Anchorage area BLMers have exceeded their 1990 CFC goal of \$23,000," says Combined Federal Campaign Agency Coordinator Ray Thomas. "\$26,700 has been pledged. The generosity of our employees has again been demonstrated. Thank you very, very much!"

Applause

On-the-Spot Award

Edward L. Doyle, Computer Specialist, ASO Division of Information Resources Management
James H. Braham, Supervisory Computer Systems Programmer, ASO Division of Information Resources Management
Joe H. Essert, Supervisory Computer Specialist, ASO Division of Information Resources Management
Donald K. Lofton, Computer Specialist, ASO Division of Information Resources Management
Carolyn Haynes, Budget Assistant, ASO Division of Cadastral Survey
Richard Bradley, Land Surveyor, ASO Division of Cadastral Survey
Stephen B. Hamrick, Land Surveyor, ASO Division of Cadastral Survey
Steven Robinson, Land Surveyor, ASO Division of Cadastral Survey
James E. Jelley, Land Surveyor, ASO Division of Cadastral Survey
Ronald J. Cooper, Supervisory Cartographic Technician, ASO Division of Cadastral Survey
George Richins, Supervisory Cartographic Technician, ASO Division of Cadastral Survey
James D. Hollibaugh, Cartographic Technician, ASO Division of Cadastral Survey
Peter J. Boyle, Cartographic Technician, ASO Division of Cadastral Survey
Robert L. Lloyd, Realty Specialist, Anchorage District
Fredrick L. Walter, General Engineer, ASO Division of Support Services

Special Act Award

Robert R. Carlen, Fishery Biologist, Arctic District
Carl F. Kretsinger, Fishery Biologist, Arctic District
Neil L. Barton, Wildlife Biologist, Arctic District
Kayla Copeland, Clerical Assistant, AFS
Jeannie McAlpin, Cook, AFS

Sustained Superior Performance

Betty A. Chamberlain, Miscellaneous Documents Examiner, ASO Division of Conveyance Management
Janice M. Yankus, Land Law Examiner, ASO Division of Conveyance Management
Julia A. Boyd, Editorial Assistant, ASO Division of Cadastral Survey
Thursa J. Hayward, Contract Representative, ASO Division of Cadastral Survey
Robin Rodriguez, Miscellaneous Documents Examiner, ASO Division of Conveyance Management
Anne K. Nagel, Miscellaneous Documents Examiner, ASO Division of Cadastral Survey
Tonya Kennedy, Land Law Examiner, ASO Division of Conveyance Management
Carrie S. Coombs, Mail/File Clerk, ASO Division of Support Services
Darlene S. Smith, Administrative Services Clerk, ASO Division of Support Services
Faith J. Curtis, Clerk Typist, ASO Division of Support Services

Length of Service Award

10 Year Award

Wilberta M. Kammer, Administrative Technician, Arctic District
Charles J. Luddington, Photolithographer, ASO Division of Cadastral Survey
Joanna F. Hatton, Land Law Examiner, ASO Division of Mineral Resources
Lynette A. Nakazawa, Land Use Planner, ASO Office of Management, Planning and Budget
Ann T. Richardson, Supervisory Land Law Examiner, ASO Division of Information Resources Management

20 Year Award

Merton T. Dean, District Manager, Arctic District
Eric T. Schoenfeld, Supervisory Forestry Technician, AFS
John M. Toms, Jr., GCDB Contract Staff, ASO Division of Cadastral Survey

30 Year Award

Tula G. Belton, Budget Analyst, ASO Division of Support Services

WELCOME ABOARD (October 1989)

Michael W. Beale, Land Surveyor, ASO Division of Cadastral Survey
Donald J. Duranceau, Maintenance Worker, ASO Division of Support Services
Lester E. Eddins, Cartographic Technician, ASO Division of Support Services
Thomas C. Johnson, Fuel Distribution System Worker, Alaska Fire Service
Douglas R. Talbot, Land Surveyor, ASO Division of Cadastral Survey
Georgia K. Taylor, Secretary (Typing), ASO Division Support Services
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MOVING ON (October 1989)

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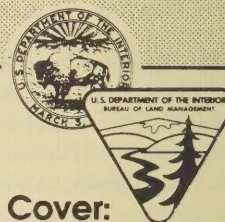
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ASO's Land Law Examiner Elizabeth Carew and Editorial Assistant Teresa McPherson take part in a Hispanic potluck luncheon in celebration of National Hispanic Heritage Month, September 16 to October 15. This year's theme, "500 Years of Hispanic Heritage, 1492-1992," is the second of a five-year national campaign which culminates in 1992. A display noting some of the prominent Hispanics in the United States was placed in the lobby of the Federal Building.

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